

L! G)44)\$!%442, #1.2'(!1*4#.!%&5!1#6*4%'2%)1)*&5!%3%5#=23!%3'2,2'(<!%&5!*.#!)8!'!'+#!
7&2, #1.2'(!#.'%#!%&5!1#.)*13#.<!. *3+!%!.!'+#!U2-1%1(<!,@!9#1,23#.<!*2452&6.<!%&5!)+#!1!
. #1,23#.M!
L! 9##>!%3%5#=23!%..2.'%&3#!\$+##&!()1#E*21#!2'!%&5!4#!*!.!>&!)8!%&(!528823*4'2#.!()*!
%1#!#0#12#&32&6!\$2'+!()*1!.*52#.:!

./0"+*&%(-*,"\$/(#%)(-1\$("%2&\$-%3"%*(

V)*!3%&!#0#3'!'+#!7&2, #1.2'(!')K!

L! G).'#1!%&!2&34*.2, #!3*4*1#!)8!526&2'(!%&5!1#.0#3'!)&!%&!#, #1(5%(!-%.2.M!
L! 70+)45!%3%5#=23!81##5)=!%&5!81##5)=!)8!.0##3+!\$2'+2&!'!'+#!4%\$!2&!%33)15%&3#!\$2'+!
)!1! [G1##5=!\)8!90##3+!WJ\)5#!\)8!S1%3'23M!](#)
L! S*!=#%. *1#.!2&!04%3#!'!+%!'31#%#!'+#!3)&52'2)&.!8)1!)*1!7&2, #1.2'(!3%=0*!.!)-#!%!.%8#!
%&5!\$#43)=2&6!#&,21)&=#&'!8)1!()*!\$)1><!4#%1&!%&5!42, #M!
L! S1)%3'2, #4(!'!>#!.'#0.!)*.00)1'!)*1!%=-2'2)&'!)-#3)=#!)&#!8!'!'+#!=).'.*.%2&%-4#!
*&2, #1.2'2#.!2&'!'+#!\$)145:!

@+#!7&2, #1.2'(!#0#3'!.!()*!')K!

L! @1#%!'=#=-#1.!8!'!'+#!7&2, #1.2'(!3)=*2'(!\$2'+!526&2'(!%&5!1#.0#3'!.!#!)*!2&'!'+#!
[7&2, #1.2'\(D.!Q26&2'\(<X#0#3'!%&5!; &34*.2\)&!S\)M23\(](#)
L! 70+)45!%&5!1#.0#3'!'+#!012&3204#.!8!%3%5#=23!81##5)=!%&5!81##5)=!)8!.0##3+!%!.!#!
)!1!2&'!'+#!7&2, #1.2'(D. [G1##5=!\)8!90##3+!WJ\)5#!\)8!S1%3'23M!](#)
L! X#.0#3'!'+#!7&2, #1.2'(D.!#.'%#!%&5!01)0#1'(<!%&5!3)&'12-*#!')!'+#!.#3*12'(!8!)*1!
3%=0*!.!(!01),252&6!()*1!.*5#&'!;Q!3%15!\$+##!1#E*#. #5M!
L! 9*00)1'!'+#!7&2, #1.2'(D.!%=-2'2)&.!2&!1#4%'2)&'!#&,21)&=#&'%4!.*.%2&%-242'(<!
1#.0#3'2&6!'+#!7&2, #1.2'(!#.'%#!%&5!#&,21)&=#&'!-(1#3(342&6!%&5!52.0).2&6!)8!42"#!1!
%&5!1*--2.+!%33)152&64(M!
L! X#.0#3'!'+#!1!2&'!'+#!7&2, #1.2'(!#&,21)&=#&'<!2&34*52&6!'!)+.#!\$+)!=%(!+%#!+255#&!
52.%-242'2#.<!-(1#2&6!3)&.25#1%#!8!52.1*0'2)&'!)+.#!%1)*&5!()*!':!

4-+(-%)1+*6(#7#\$"%"//(#%)(8", #2&-1\$(

V)*!3%&!#0#3'!'+#!7&2, #1.2'(!')K!

- G).'#1!%&!#&,21)&=#&'!\$+#!1#!.%88!=#=-#1.!1#%!'()*!\$2'+!>2&5&#..<!526&2'(!%&5!
1#.0#3'M!
- 70+)45!()*1!012,%3(!126+'!\$2'+2&'!'+#!4%\$!%&5!2&!42&#![\\$2%\)*1S1\)'3'2\)&!S\)423\(M!](#)
- 70+)45!%3%5#=23!81##5)=!%&5!81##5)=!)8!.0##3+!\$2'+2&'!'+#!4%\$!2&!%33)15%&3#!\$2'+!
)!1! [G1##5=!\)8!90##3+!WJ\)5#!\)8!S1%3'23#](#)

@+#!7&2, #1.2'(!#0#3'!.!()*!')!%3'11#.0)&.2-4'(!%&5!')K!

- Y#!%\$%1#!)8!'!'+#!7&2, #1.2'(D*5#&'!.*00)1'!.#1,23#.<!1#%3+2&6!)*!')!'+#!8)1!'+40<!
%5,23#<!%&5!6*25%&3#!%&5<!28!%001)012%#<!#&3)*1%6#!'+#!1.!5)!.)M!
- Q#=#&.'1%#!'+23%4!-#+%,2)*1!\$+##&!0%1'2320%'2&6!2&<!%#"#&52&6<!)1!,2#\$2&6!%&(!
7&2, #1.2'(!#,#&'M!
- X#81%2&!81)=!%&'2F.)32%4!-#+%,2)*1M!
- Z#2'+#!1!+.%1#!&)1!52.'12-*#!=%#12%4!\$+23+!%1#!*&4%\$8*4!-#3%*.#!'+#!(1#6!2&'&5!')!
3%*.#!8#%1!)1!01),>#!,2)4#&3#M!
- .

9#:&%'(;*-&-%(

;8!()*!8##4!'+%!'!+#!7&2,#1.2'(!+%.!8%24#5')!=##!'!+#.#!#/0#3%'2)&.!04#%4##!*.!>&)\$ <!\$#!\$244!
'1(!%&5!1#.)4,#!2..*#.!2&!'!+#!821.!2&.'%&3#<!%&5!\$+#1#!'+#(!3%&&)'!-#!1#.)4,#5!2&8)1=%44(!\$#!
+% ,#!%![3\)=04%2&.!01\)3#.](#)!)!3%&!*.#.!)

@+2.!J)5#!.)*45!-#!1#%5!2&!3)&?*&3'2)&!\$2:*[5#&'52.32042&%1\(!%&5!=2.3\)&5*3'!01\)3#](#)!
\$+23+!=%(<!28!%001)012%#<!-#!2&2'2%'5!2&!1#4%'2)&!'!3)=04%2&.'!%-)*!.'*5#&'!3)&5*3':!@+#!
7&2,#1.2'(\$244!##>')!1#.)4,#!'+#.#!2..*#.!2&8)1=%44(!\$+#&!%001)012%#':!

926!)&!-#+%48!)8!'!+#!7&2,#1.2'(!)8!9*..#/K!

S1)8#..)1!O%#!PDX2)15%&<!
S1)![\[23#!J+%&3#44\)N5*3%'2\)&!%&5!9*5#&'\]](#)!

^U%.!*05%#5K!_!6*.'!_H_a b!