

University of Sussex
HR Excellence in Research Revisions, July 2024

We would like to see more diverse success measures where appropriate to capture impact. E.g. for EI3 promotion data could be used to support this measure or for EI4 an evaluation with managers to see if/how they changed practice after attending the workshop.

Success measure	Relevant obligations
Feedback questionnaires: Forms shared after Sussex Researcher School (SRS) workshops and events have been updated to ask specifically about the impact of the activity, and whether goals have been met.	ECI5/ECM2, ECR5, ER4, EI2, EI3, EI4, PCDI1, PCDI6, PCDR1 and PCDI1.

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We also recommend that the positive impact of the restructure is highlighted in the relevant section in the summary report. This is a good example of how effective structures influence the opportunities to engage with the relevant audiences, supporting the work of the researcher development team.

Revised text for Summary Report, which has been updated

1. Institutional context

...Since the previous review UoS has undergone significant changes, including a new Vice Chancellor (VC) and a restructure. RSO rej2.2 (gr)3.2 (1s)-1.4 rnu.48ef5352 192 0. (g)cuSgitntarv (f)2.6 3.3 (i)2.7(t)18,)t